

Common Obstacles & Problems of Asian SCs

1. **Financial issues** are one of the biggest challenges that Asian SCs will face.

2. **Authority issues** - you can identify and train the candidates with the greatest potential for success, but without the support of the organizational leadership, they will go back to doing the same things they've always done.

3. **Organizational support issues** are another major concern that Asian SCs are experiencing.

4. **Selection criteria of the candidates** are almost always determined by those in authority (who control the money strings).

5. **Redefinition of the SC role is critical.** Narrow focus (national SCs) vs. Broader scope (Western SCs)

6. **Conceptual challenge of CPM** for those who have never seen a CPM.

7. **Training delivery system** - shorter segments, obedience based, action focused, and chronologically arranged - aligned with a natural progression of ministry.

8. **Their strategy plan is simpler, less technical, more practical, easier to remember and apply.**

9. **National SCs learn from successful practitioners.** Asians want "highly educated and credentialed teachers," but what they need are successful practitioners that can model and assist them to become highly successful CPM facilitators.

10. **Post-training mentoring and coaching (accountability)** is more critical than the actual training event.

11. **Retention of national SCs** will be a real challenge.

12. **Training, mentoring, and coaching non-Baptist related entities.**

13. **Spirit of competition or comparison** may be an ongoing challenge for the SC Trainer and Asian SC.

14. **Reporting issues** - How will the new work relate back to the denominational entity? Will the most successful national SCs not be attached to any local denomination?

